



GRI Content Index

Statement of use	Sylvamo has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	PAGE	CONTENT
General disclosures				
GRI 2: General Disclosures 2021	2-1 Organizational details	2025 10-K Sylvamo - Our Locations	"Our Company" pg. 1 "Properties" pg. 28	Sylvamo is a Delaware Corporation that is publically traded under the ticker symbol SLVM. Sylvamo is headquartered in Memphis, Tennessee and has operations in the United States, Brazil, France, and Sweden. We have two mills in our North America segment in the United States (Ticonderoga, New York and Eastover, South Carolina), three mills in our Latin America segment in Brazil (Três Lagoas, Mato Grosso do Sul, and Luís Antônio and Mogi Guaçu, São Paulo), and two mills in our Europe segment (Saillat, France and Nymölla, Sweden).
	2-2 Entities included in the organization's sustainability reporting	2025 10-K	"Our Company" pg. 1 "Properties" pg. 28	All operations noted in Disclosure 2-1 above are included in Sylvamo's 2025 sustainability reporting.
	2-3 Reporting period, frequency and contact point			Sylvamo's reports sustainability performance annually. Our sustainability reporting period is aligned with our financial reporting period, which is January 1, 2025 to December 31, 2025. Initial publication of Sylvamo's 2025 GRI Content Index occurred on June 5, 2026. For questions about the reported information, please contact us via the form on our website, Sylvamo.com .
	2-6 Activities, value chain and other business relationships	2025 10-K Sylvamo - Our Brands	"Our Company" pg. 1 "Properties" pg. 28 "Description of Business Segments" pg. 33	Sylvamo is a global uncoated papers company with a broad portfolio of top-tier brands and low-cost, largescale paper mills located in and serving the most attractive geographies, including Europe, Latin America and North America, which are our business segments. We produce uncoated freesheet ("UFS") for paper products such as cutsize and offset paper, as well as market pulp. With roots going back to 1898, we have a long history of offering premium quality papers to meet the needs of our customers and end-users. Our mills in North America and Latin America predominantly rank in the lowest quartile on global and regional UFS cost curves, and we believe our low-cost operations enable us to serve our customers with the highest quality products at attractive margins. Our industry-leading brands, known for their long-standing reputation in their respective markets for product quality and performance, allow us to maintain our longterm relationships with top-tier customers throughout economic cycles. Our international reach and strong positioning across retail, merchant and e-commerce channels optimally

			positions us to meet the paper needs of our end-users around the world. Sylvamo sells products directly to end users and converters, as well as through agents, resellers and paper distributors. Our Latin American segment focuses on uncoated freesheet paper and market pulp, supported by the management of approximately 250,000 acres of certified eucalyptus forestlands in Brazil. With a total uncoated freesheet paper capacity exceeding 1.1 million short tons, our three mills in Brazil serve both regional and international markets, being a key supplier in Latin America and a solid global exporter, reaching customers worldwide. Our portfolio includes market-leading brands such as Chamex and Chamequinho copy papers, widely recognized by consumers and distribution channels for their superior quality. Additionally, Chambril offset papers are trusted by printers and converters for their versatility and reliability across various applications. Chambril is available in a wide range of basis weights and specifications to meet the demands of books, notebooks, inserts, leaflets, and industrial end-use requirements. All the products are primarily made from sustainably sourced eucalyptus, which is cultivated and harvested in less than seven years. Latin America operations combine sustainable forestry practices, operational excellence, strong brands and global distribution network. Our Europe segment produces a broad portfolio of uncoated freesheet papers for numerous uses and applications, and market pulp. We operate two integrated mills in the region, one in Saillat, France and one in Nymölla, Sweden. Located in the Limousin region of France, the Company's Saillat mill produces both paper and market pulp. It is the only mill in France to cover the entire production process from wood harvesting to paper, and is one of the leading cutsize producers in France and Western Europe. The Saillat mill produces UFS papers, such as copy paper, and value-added products such as tinted paper and colored laser printing paper under leading brands such as REY. In 2025, we made investments in our finished roll production capabilities to improve our product mix and also allow us to enhance our business in graphic and high-speed inkjet printing papers under the brand Berga. The Saillat mill has some of the highest environmental credentials for our products. In January 2023, the Company acquired a paper mill in Nymölla, Sweden. The integrated mill has two pulp lines and the capacity to produce approximately 500,000 short tons of uncoated freesheet on two paper machines. The mill produces several brands, including Multicopy, and paper used for office printing, business forms, digital printing, offset for printing books and much more. The Nymölla mill has an excellent environmental footprint, which complements Sylvamo's purpose to produce paper in the most responsible and sustainable ways. Our North American segment manufactures uncoated freesheet papers at its mills in Eastover, South Carolina and Ticonderoga, New York and has an offtake agreement to purchase the uncoated papers produced by International Paper's Riverdale mill in Selma, Alabama. This offtake agreement is expected to terminate in May 2026. The North American papers business comprises three product lines, Imaging Papers, Commercial Printing Papers and Converting Papers. The imaging papers business, which comprises roughly half of the North American segment's volume, produces copy paper for use in copiers, desktop and laser printers and digital imaging. These products are important for office use, home office use and in businesses such as education, healthcare and financial services. The commercial printing business comprises about 17% of the North American segment's volume, and end-use applications in the commercial printing business include advertising and promotional materials such as brochures, pamphlets, greeting cards, books, annual reports and direct mail. The converting business manufactures a variety of grades that are converted by our customers into envelopes, tablets, business forms, file folders and several specialty grades. Uncoated papers are sold under private label and brand names that include Hammermill®, Springhill®, Williamsburg, Accent®, DRM® and Postmark®.															
	2-7 Employees																	
	2-7a; 2-7b				<table><tr><th>Total Number of:</th><th>Female</th><th>Male</th><th>TOTAL¹</th></tr><tr><td>Employees (All Employees)</td><td>1,546</td><td>5,236</td><td>6,782</td></tr><tr><td>Permanent Employees</td><td>1,456</td><td>5,163</td><td>6,619</td></tr></table>	Total Number of:	Female	Male	TOTAL ¹	Employees (All Employees)	1,546	5,236	6,782	Permanent Employees	1,456	5,163	6,619	
Total Number of:	Female	Male	TOTAL ¹															
Employees (All Employees)	1,546	5,236	6,782															
Permanent Employees	1,456	5,163	6,619															

			<table><tr><td>Temporary Employees</td><td>63</td><td>31</td><td>94</td></tr><tr><td>Non-guaranteed Hours Employees²</td><td>-</td><td>-</td><td>-</td></tr><tr><td>Full-time Employees</td><td>1,456</td><td>5,163</td><td>6,619</td></tr><tr><td>Part-time Employees</td><td>18</td><td>22</td><td>40</td></tr><tr><td>Intern</td><td>9</td><td>20</td><td>29</td></tr></table>	Temporary Employees	63	31	94	Non-guaranteed Hours Employees ²	-	-	-	Full-time Employees	1,456	5,163	6,619	Part-time Employees	18	22	40	Intern	9	20	29																				
	Temporary Employees	63	31	94																																							
	Non-guaranteed Hours Employees ²	-	-	-																																							
	Full-time Employees	1,456	5,163	6,619																																							
	Part-time Employees	18	22	40																																							
	Intern	9	20	29																																							
			<table><tr><td>Total Number of:</td><td>Europe</td><td>Latin America³</td><td>North America</td><td>TOTAL</td></tr><tr><td>Employees (All Employees)</td><td>1,699</td><td>3,289</td><td>1,794</td><td>6,782</td></tr><tr><td>Permanent Employees</td><td>1,637</td><td>3,196</td><td>1,786</td><td>6,619</td></tr><tr><td>Temporary Employees</td><td></td><td>93</td><td>1</td><td>94</td></tr><tr><td>Non-guaranteed Hours Employees</td><td>-</td><td>-</td><td>-</td><td>-</td></tr><tr><td>Full-time Employees</td><td>1,637</td><td>3,196</td><td>1,782</td><td>6,619</td></tr><tr><td>Part-time Employees</td><td>39</td><td></td><td>1</td><td>40</td></tr><tr><td>Intern</td><td>23</td><td></td><td>6</td><td>29</td></tr></table>	Total Number of:	Europe	Latin America³	North America	TOTAL	Employees (All Employees)	1,699	3,289	1,794	6,782	Permanent Employees	1,637	3,196	1,786	6,619	Temporary Employees		93	1	94	Non-guaranteed Hours Employees	-	-	-	-	Full-time Employees	1,637	3,196	1,782	6,619	Part-time Employees	39		1	40	Intern	23		6	29
	Total Number of:	Europe	Latin America³	North America	TOTAL																																						
	Employees (All Employees)	1,699	3,289	1,794	6,782																																						
	Permanent Employees	1,637	3,196	1,786	6,619																																						
	Temporary Employees		93	1	94																																						
	Non-guaranteed Hours Employees	-	-	-	-																																						
	Full-time Employees	1,637	3,196	1,782	6,619																																						
	Part-time Employees	39		1	40																																						
	Intern	23		6	29																																						
2-7c			Numbers reported in headcount at end of reporting period (December 31, 2025)																																								
2-7d			¹ HR Management software system currently allows only Female and Male gender designations ² Based on GRI definition, we do not believe the “Non-guaranteed Hours Employees” classification applies to our hourly/production facility employees ³ Includes a small number (less than 20) of employees in Asia Pacific region																																								
2-8 Workers who are not employees																																											
2-8a			Total Non-employee workers: 2,137																																								
2-8ai; 2-8aii			Most common types of worker; types of work: - Number of contractors may fluctuate throughout the year based on capital projects, outages, etc.; to provide supplement resources based on cost constraints or to manage needed work flow - Sylvamo utilizes daily contractors for things such as maintenance, cafeteria, janitorial, security, health services and EHS (depending upon the location). - Annual outage for example could include 1,000 contractors for 3 weeks, consisting of a combination of skill levels, workload, etc. Contractual relationship: - Contracted via third party vendors (large providers); Sylvamo provides scope of work only and third party manages individuals																																								
2-8b			Numbers reported in headcount at end of reporting period (December 31, 2025)																																								
2-9 Governance structure and composition																																											

	2-9a	2026 Proxy Board of Directors Executive Management Audit Committee Charter Management Development and Compensation Committee Charter Nominating and Corporate Governance Committee Charter Board Committees	"Corporate Governance" pg. 10 (proxy)	
	2-9b	Sustainability Hub - Governance 2026 Proxy Nominating and Corporate Governance Committee Charter	"Board Committees" pg. 11 (Proxy)	The Nominating and Corporate Governance Committee is responsible for providing oversight and guidance on sustainability and ESG matters.
	2-9c	2026 Proxy	"Board Composition" pg. 10 "Director Independence" pg. 10 "Executive Officers and Directors" pg. 19 "Skills, experience and Diversity" pg. iii "Board Committees" pg. 11	
	2-10 Nomination and selection of the highest governance body	Corporate Governance Guidelines	"Board Composition and Director Qualifications" pg. 1 "Board Committees" pg. 5	Director Qualification Standards The policy of the Board is that it will be comprised of a majority of independent directors who meet applicable Securities and Exchange Commission ("SEC") rules and New York Stock Exchange ("NYSE") Listed Company Manual standards. A director will be deemed independent if the Board has made an affirmative determination that such director has no material relationship with the Company (either directly or as a partner, stockholder or officer of an organization that has a relationship with the Company). The Board will review the independence of each director annually or more frequently if required by applicable law or NYSE regulation, if applicable. The Board may, 2 from time to time, adopt specific criteria to assist in its determination of director independence. Board Membership Criteria The Board has not established specific minimum age, education, years of business experience or specific types of skills for Board members, but, in general, director candidates should have ample experience and a proven record of professional success, leadership and the highest level of personal and professional ethics, integrity and values. Annually, the Governance Committee will also review the qualifications and time commitment levels of all Board members who are standing for election by stockholders at the next Annual Stockholders' Meeting. Selection of New Director Candidates The Governance Committee is responsible for evaluating the qualifications of each director candidate and for recommending the director candidate to the full Board for election. The invitation to join the Board is extended by the Board itself, acting through the chair of the

			Governance Committee or the Chairperson of the Board (the “Chairperson”), except where the Board, for specific reasons, delegates that role to another member. Assignment of Committee Members Committee members and committee chairs will be appointed by the Board upon recommendation of the Chairperson and the Governance Committee, taking into consideration the desires and qualifications of individual directors. The Board believes experience and continuity are more important than rotation. Board members and Chairs should be rotated only if rotation is likely to increase Committee performance and is in compliance with applicable legal, regulatory and NYSE requirements.
	2-11 Chair of the highest governance body	2026 Proxy Corporate Governance Guidelines	“Executive Officers” pg. 20 (proxy) “Office of Chairperson of the Board” pg. 4 (Corporate Governance Guidelines) David Petratis Director, Chairman of the Board David Petratis has served as a member of our Board since October 2021. He has been our Chairman of the Board since January 2026, and was its Lead Independent Director from 2021 until January 2026. He currently chairs its Nominating and Corporate Governance Committee. In 2022, Mr. Petratis retired from his position as Chairman, President and Chief Executive Officer of Allegion plc (“Allegion”), a global provider of mechanical and electronic security products and access solutions, a position he held since 2013. Mr. Petratis led the spin-off of Allegion from Ingersoll Rand in 2013. Mr. Petratis previously served as Chairman, President and Chief Executive Officer of Quanex Building Products Corporation from 2008 to 2013, a manufacturer of engineered material and components for the building products markets. His professional career has additionally included senior leadership roles at Schneider Electric, MGE UPS Systems Americas and Square D Company. Since July 2023, Mr. Petratis has been on the board of directors and has served on the Audit Committee of Crane NXT, Co., a premier industrial technology company that provides security, detection and authentication solutions. Since December 2022, he has been Chairman of the Board and has served on the Audit Committee of MasterBrand, Inc., the largest manufacturer of residential cabinets in North America. From 2013 through 2022, he was on the board of Allegion plc, where he served as Chairman of the Board. He served eight years on the Gardner Denver Inc. corporate board. Mr. Petratis has served as a member of the University of Northern Iowa Business Executive Advisory Board and various private boards and advisory groups, the University of California Irvine Graduate School of Management, the California State (Fullerton) Quality Advisory Board, Project Independence (a community agency in Costa Mesa, California, for the developmentally disabled), the National Electrical Manufacturers Association (NEMA) and the International Electrical Safety Foundation. Mr. Petratis has a Bachelor’s degree in Industrial Management from the University of Northern Iowa and a Master of Business Administration from Pepperdine University. Office of Chairperson of the Board A Chairperson will be elected by the Board from among its members to preside at all meetings of the Board. The Board has no policy with respect to the separation of the offices of Chairperson and Chief Executive Officer. The Board believes that this issue is part of the succession planning process and that it is in the best interests of the Company for the Board to make a determination in light of factors and considerations prevailing at that time as to whether the Chief Executive Officer should also serve as Chairperson. If the Board chooses to combine the offices of Chairperson and Chief Executive Officer, a lead independent director (the “Lead Independent Director”) will be appointed annually by the independent directors.
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Hub - Governance 2026 Proxy	“Board Committees” pg. 11 (proxy) The Nominating and Corporate Governance Committee is responsible for providing oversight and guidance on sustainability and ESG matters. Our senior vice president, chief administrative and legal officer is the highest-ranking non-board company executive with direct oversight of climate-related issues. This officer chairs our ESG steering team, a group of cross-functional staff and commercial leaders that guides the company’s sustainability and community engagement strategies, monitors progress and reports directly to the CEO. Our chief sustainability officer is responsible for guiding and executing our sustainability

			strategy, including developing and implementing our 2030 goals. The chief sustainability officer reports directly to the senior vice president and chief administrative and legal officer. The chief sustainability officer leads our ESG Steering Team. In addition, the chief sustainability officer regularly reports to the Nominating and Corporate Governance Committee and to the board of directors (twice annually), provides updates and leads discussions on climate-related issues and our voluntary corporate sustainability goals. The sustainability team, led by our chief sustainability officer, is responsible for developing and executing our sustainability strategy and leading corporate communications involving climate. Our sustainability, human resources and sourcing teams handle various aspects of sustainability programs in their area. Designated staff at the corporate, business and facility levels help identify, prioritize and manage sustainability-related risks and opportunities. In addition to the sustainability team, we created a responsible operations working group. This cross-functional group includes global manufacturing and technical experts focused on key operational issues related to water and greenhouse gas emissions.
	2-13 Delegation of responsibility for managing impacts	Sustainability Hub - Governance 2026 Proxy	"Corporate Governance" pg. 10 The Nominating and Corporate Governance Committee is responsible for providing oversight and guidance on sustainability and environmental, social and governance ("ESG") matters. This committee oversees the ESG Steering Team, which guides the company's sustainability strategy and monitors progress. The Steering Team is chaired by three SVP's and composed of cross-functional leaders of global business and staff groups. The roles of individuals in the ESG ST include monitoring progress made against the 2030 goals, as well as, for planning and managing business-specific ESG priorities. Our senior vice president, chief administrative and legal officer is the highest-ranking non-board company executive with direct oversight of climate-related issues. This officer chairs our ESG ST, which guides the company's sustainability and community engagement strategies and monitors progress, and reports directly to the CEO. Our CSO reports directly to this SVP on climate-related issues. Our Chief Sustainability Officer is the company officer responsible for guiding and executing our sustainability strategy, including the development and implementation of our 2030 goals. The CSO reports directly to the SVP, chief administrative and legal officer who reports directly to the CEO. The CSO leads our ESG Steering Team. The CSO's regular reporting to the Board (twice annually) includes updates and discussion on climate-related issues and our corporate voluntary sustainability goals: goal-setting and revision, progress against targets, challenges and opportunities, and partnerships development. To monitor and track our progress across the above-mentioned areas, we annually collect, review and currently, internally validate company-wide environmental performance data. Board approval is required for large strategic partnerships of \$1MM or greater per year. The sustainability team, led by our chief sustainability officer, has responsibility for developing and executing our sustainability strategy, as well as leading corporate communications involving climate. Our sustainability, human resources and sourcing teams handle the operational management of sustainability in their given areas. Designated staff at the corporate, business and facility levels help identify, prioritize and manage sustainability-related risks and opportunities. In addition to the sustainability team, we created a responsible operations working group. This cross-functional group is made up of global climate leaders and experts focused on key operational issues related to water and greenhouse gas emissions.
	2-14 Role of the highest governance body in sustainability reporting	2025 10-K Sustainability Hub - Governance	"Management and Board Oversight" pg. 9 (10-K) The Chief Sustainability Officer regularly reports to the Board (twice annually) with updates and discussion on our corporate voluntary sustainability goals: goal-setting and revision, progress against targets, challenges and opportunities, and partnerships development. These discussions

		CDP	Module 4 Governance (CDP)	also include sustainability performance reporting. The Board is provided opportunity to review contents of the annual sustainability report prior to publication. We have a steering team for sustainability matters consisting of a cross functional group of employees and commercial leaders. The team guides the company's sustainability and community engagement strategies and monitors progress. It is chaired by our Senior Vice President, Chief Administrative and Legal Officer ("SVP CA&LO"), the highest-ranking non-board company executive with direct oversight of climate-related issues, who reports to our CEO. We have a Chief Sustainability Officer ("CSO") who oversees another team of employees who report to the CSO. The CSO's team is responsible for our global sustainability strategy and initiatives, which are intended to protect the environment and improve the lives of those we interact with, while creating profit for shareowners. Our CSO reports to our SVP CA&LO. Our CSO provides regular reports to our board's Nominating and Corporate Governance Committee, which is the board committee responsible for oversight of sustainability matters, including oversight of climate-related matters. Our sustainability efforts are carried out in all of the regions where we operate, by multiple business teams into whose responsibilities sustainability concepts have been integrated. In addition to the dedicated sustainability team of employees led by our CSO, our human resources and sourcing teams handle various aspects of sustainability programs in their respective areas. Also, designated staff at our corporate, business and facility levels help identify, prioritize and manage sustainabilityrelated risks and opportunities, and we have a responsible operations working group made up of global manufacturing and technical experts who are focused on key operational issues related to water and GHG emissions.
	2-15 Conflicts of interest	Corporate Governance Guidelines	"Ethics and Conflicts of Interest" pg. 3	The Company expects all directors, officers and employees to act ethically and adhere to the Company's Code of Conduct. The Chief Financial Officer, senior corporate officers with financial, accounting and reporting responsibilities, and any other employee performing similar tasks or functions for the Company are also subject to the Company's Financial Code of Ethics. Accordingly, each director will avoid taking actions or having interests that might result in a conflict of interest, that is, a situation where a director's private interest interferes in any way—or even appears to interfere—with the interests of the Company as a whole. Each director will ethically handle all actual or apparent conflicts of interest between personal and professional relationships, including promptly informing the General Counsel if such a conflict arises and recusing himself/herself from any discussion or decision affecting his/her personal interests. In accordance with the Sarbanes-Oxley Act of 2002, the Company and its subsidiaries will not, directly or indirectly, extend or maintain credit, arrange for or renew an extension of credit in the form of a personal loan to or for any director or executive officer. The Board will resolve any conflict of interest question involving a non-management director or the Chief Executive Officer and the Chief Executive Officer will resolve any conflict of interest involving any other officer of the Company.
		Code of Financial Ethics	"Professional or Personal Conflicts of Interest" pg. 1	The CEO and Senior Financial Officers are expected to dedicate their best efforts to advancing the Company's interests, using unbiased and objective standards when making business decisions. The CEO and Senior Financial Officers are obligated to conduct the Company's business in an ethical and honest manner, including the ethical handling of actual or apparent conflicts of interest. A conflict of interest occurs when personal interests interfere or appear to interfere with the interests of the Company. Prior to making any investment, accepting any outside position or benefit, or conducting other business that creates an actual or apparent conflict of interest, or allowing a family member to do so, the CEO or Senior Financial Officers must make full disclosure of the facts and circumstances that may give rise to the actual or apparent conflict of interest to the Company's General Counsel and receive approval to proceed with the transaction from the General Counsel or the Company's Board of Directors (the "Board").
	2-16 Communication of critical concerns	Whistleblower Policy	"Reporting Procedures" pg. 2 "Investigations" pg. 2	Reporting Procedures The procedures in this Policy are intended for serious and sensitive issues. If an employee or other interested party has reason to believe that there exists questionable or illicit conduct, including concerns related to the Company's Code of Conduct or related to accounting methods,

			internal accounting controls, auditing matters or financial reporting practices, the employee or other interested party should immediately report those facts by phone or e-mail to the Chief Ethics and Compliance Officer. The reporting individual may also elect to report such facts directly to the Board of Directors via email at corporatesecretary@sylvamo.com. Investigations The Company shall require the service provider operating the HelpLine to provide to the Chief Ethics and Compliance Officer, immediate notifications of any complaints received, and the Chief Ethics and Compliance Officer shall promptly forward to the Chairperson of the Audit Committee of the Company's Board of Directors (the "Audit Committee") any complaints received that are within the scope of this Policy. 3 1006813777v3 Upon receiving a complaint under this Policy that the General Counsel determines relates to concerns about the Company's financial statements, accounting, internal controls, auditing matters or other matters within the scope of this Policy, the General Counsel will notify the Chairperson of the Audit Committee that a complaint has been received. No person who is the subject of a complaint will receive such a notification. The General Counsel, in conjunction with internal audit personnel, to the extent the General Counsel deems necessary or appropriate, will undertake a preliminary investigation on behalf of the Audit Committee to determine if the information can be substantiated. Upon receiving the results of the preliminary investigation, the Chairperson of the Audit Committee will determine if any further action is required to follow up on the complaint. The Chairperson of the Audit Committee has the power to take any appropriate action including, among other things to: (1) refer the matter to the full Audit Committee; (2) refer the matter to the full Board of Directors; (3) further investigate the matter; (4) direct that a further internal investigation be conducted; or (5) retain outside counsel, accountants or other third-party advisors to investigate. The General Counsel will maintain a log of all complaints received under this Policy, tracking their receipt, investigation and resolution. A periodic summary report will be provided by the General Counsel to the Audit Committee for all complaints received under this Policy.
	2-17 Collective knowledge of the highest governance body	CDP 2026 Proxy Nominating and Corporate Governance Committee Charter	Module 4 Governance (CDP) "Skills, experience and Diversity" pg. iii (proxy) "Committee Authority and Responsibilities" pg. 2 (Committee Charter)
	2-18 Evaluation of the performance of the highest governance body	Corporate Governance Guidelines 2026 Proxy	"Annual Performance Evaluation" pg. 10 (CGG) "Board Self-Assessments" pg. 17 (proxy)
	2-19 Remuneration policies	2026 Proxy	"Executive Compensation" pg. 33 (proxy)

		Corporate Governance Guidelines	"Director Compensation" pg. 62 (proxy)	
	2-20 Process to determine remuneration	2026 Proxy	"Executive Compensation" pg. 33	
	2-21 Annual total compensation ratio	2026 Proxy	"CEO Pay Ratio" pg. 58	
	2-22 Statement on sustainable development strategy	Sustainability Hub 2025 Sustainability Performance Review	"A Word from Our CEO" "A Message from the Chief Sustainability Officer"	
	2-23 Policy commitments	Code of Conduct Third Party Code of Conduct Human Rights Statement Environmental, Health, Safety and Sustainability Policy		
	2-26 Mechanisms for seeking advice and raising concerns	Code of Conduct	"Speak Up!" pg. 7	
GRI 302: Energy 2016	Management Approach	CDP Sustainability Hub - Governance	Module 4 Governance (CDP)	
	302-1Energy consumption within the organization	CDP	Module 7 Environmental Performance – Climate Change	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource			
	303-1 a.	CDP	Module 9 Environmental Performance – Water security	
	303-1 b.	CDP	Module 9 Environmental Performance – Water security	

	303-1 c.	CDP	C9. Environmental Performance – Water security	
	303-2 Management Approach	CDP Sustainability Hub - Governance	Module 4 Governance (CDP) Module 9 Environmental Performance – Water security	
	303-3 Water Withdrawal	CDP	Module 9 Environmental Performance – Water security	
	303-4 Water discharge	CDP	Module 9 Environmental Performance – Water security	
GRI 304: Biodiversity 2016	Management Approach	CDP Forest Management Plan Integrated Management Policy	Module 8 Environmental Performance – Forests	
	304-3 Habitats protected or restored	2025 Sustainability Performance Review	"Acres conserved, enhanced or restored since 2019 baseline" pg. 11	Over 67,000 acres of forestland conserved, enhanced or restored in all Sylvamo regions.
GRI 305: Emissions 2016	Management Approach	CDP Sustainability Hub - Governance	Module 4 Governance (CDP)	
	305-1 Direct (Scope 1) GHG emissions	2025 Sustainability Performance Review	"Emissions" pg. 7	
	305-2 Energy indirect (Scope 2) GHG emissions	2025 Sustainability Performance Review	"Emissions" pg. 7	
	305-3 Other indirect (Scope 3) GHG emissions	2025 Sustainability Performance Review	"Emissions" pg. 7	

	305-5 Reduction of GHG emissions	2025 Sustainability Performance Review	"2030 Goals" pg. 7	Reduced scopes 1-3 GHG emissions by 8%
--	----------------------------------	--	--------------------	--