

## **2023 Sustainability Highlights**

15

years of the Chamex Institute

85%

of mill energy generated from renewable, carbon-neutral biomass residuals rather than fossil fuels 26%

of leadership roles held by women versus a 35% goal



140,000+

trees planted through Arbor Day Foundation partnership



Acquired the Nymolla mill

5,800

backpacks filled with school supplies during most successful Global Day of Service to date

## \$4.1 Million

globally invested with strategic partners to support environmental and social initiatives



75%

reduction in serious injuries versus 2022

63%

of globally sourced fiber certified to Forest Stewardship Council® (FSC) and/or Programme for the Endorsement of Forest Certification (PEFC) standard and 100% complied with FSC Controlled Wood standard



Directly engaged with suppliers representing

over 50%

of Scope 3, Category 1 emissions



'A-' Forests

'B-' Water

'C' Climate



Ranked top 9% in environmental performance and top 22% in sustainable procurement in industry